

## Modern Slavery Statement

This Modern Slavery Statement is made pursuant to section 54 of the UK Modern Slavery Act 2015. It sets out the steps taken by Truesync IoT Systems Global Ltd to prevent modern slavery and human trafficking in our business and supply chains.

Truesync IoT Systems Global Ltd is a technology provider specialising in IoT platforms, smart metering gateways, and low-power IoT sensor nodes. From our headquarters in Harwell Science and Innovation Campus, Oxfordshire, we serve customers globally in smart energy and infrastructure sectors.

We are committed to operating ethically and with integrity in all our business dealings and relationships. We uphold a zero-tolerance policy towards modern slavery and human trafficking and expect the same high standards from all of our contractors, suppliers, and business partners.

Our supply chain includes component manufacturers, software service providers, installation partners, and international logistics suppliers. We perform due diligence when onboarding partners, including screening for ethical compliance and modern slavery risks.

To strengthen our stance:

- We have implemented internal awareness sessions for staff on modern slavery.
- Our Code of Conduct is reviewed annually and applies to all tiers of our supply chain.
- We assess high-risk suppliers and regions and apply controls to mitigate potential violations.

Employees are encouraged to report any concerns using our internal reporting mechanism or via email at [support@truesync.io](mailto:support@truesync.io). All reports are treated confidentially and investigated promptly.

We continually review the effectiveness of the measures we have in place and look for opportunities to improve.

This statement has been reviewed and approved by the Board of Directors of Truesync IoT Systems Global Ltd.

Signed on behalf of the Board:

**Majda Boualioui**



Director

Truesync IoT Systems Global Ltd

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